

SAMPLE INTERVIEW QUESTIONS **FOR VISITING TEAMS**

The following pages contain some sample interview questions for use with teachers, staff, parents, principal and pastor. Visiting team members are encouraged to revise or add additional questions after review of the school's self-study.

CATHOLIC IDENTITY

- How would a stranger entering your school know that this is a Catholic School?
- Please describe how prayer is integrated into the life of the school.
- What does your school do to help parents feel welcome?
- Is service a component of the school program? How and what?
- What are the top three things you like best about this school?

PARENT INTERVIEW QUESTIONS

- Why have you chosen this school for your child(ren)?
- Is the Catholic identity of the school evident to you?
- Describe the spirit in the school.
- In your opinion, what is the outstanding feature in this school?
- Share a dream you have for this school.

SCHOOL STAFF QUESTIONS

- In your opinion, what are the outstanding features of this school?
- What could make this school (your program) even better? Why?
- What is a dream you have for this school?

INDIVIDUAL TEACHER QUESTIONS

- What do you think are the school's greatest strengths?
- Ask about your assigned parts of the Self Study (e.g., If you are responsible for the Religious Identity Standard, ask the teacher to tell you about the school's religion program.)
- How involved have you been in the Self Study? Do you agree with what is stated in it?

STUDENT QUESTIONS

- What do you like best about this school? Why?
- If you had a magic wand, what would you change at your school? Why?
- What is your favorite subject? Why?
- Is there anything you would like to say about your school?

PASTOR INTERVIEW QUESTIONS

- How long have you been the Pastor in this parish?
- During this time, how has the parish grown? How has the school grown?
- What is the projected population growth for this area for the next 3-5 years?
- How does the parish school fit into the parish philosophy?
- How often do you meet with your Principal?
- What is your role in relation to the school?
- What percent of the school's budget does the parish support?
- Why do you feel parents send their children to your school?
- What are you most proud of about your school?
- What is your dream for this school? For your parish?

PRINCIPAL INTERVIEW QUESTIONS

- To whom are you as principal accountable/responsible?
- How is your job performance evaluated?
- Describe the role of the Education Commission in the school's operation.
- Describe the budget process. How are staff members involved in this process?
- Describe the various opportunities your staff has to advance and grow professionally.
- Are staff members involved in decision-making? How?
- How are staff members involved in evaluating and setting goals for the annual long range plan? Describe your role in the improvement of instruction as well as curriculum development.
- How does your staff evaluate and coordinate curriculum from grade to grade?
- How do you evaluate the results of standardized testing?
- How are the testing results used by staff? Shared with parents?
- Describe how you "market" the school to parents, the parish community and the general public. Share a dream you have for this school.